
Strengths Insight Report

SURVEY COMPLETION DATE: 11-30-2014

Clifford Paulick

Your Top 5 Themes

Relator
Command
Analytical
Ideation
Self-Assurance

Relator

Shared Theme Description

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you assist your teammates by breaking down difficult-to-understand programs, rules, processes, concepts, formulas, or policies to their bare essentials. Driven by your talents, you may be convinced that you are measuring up to your potential. Perhaps you know when you are doing your best work or earning the highest grades you possibly can. Because of your strengths, you sometimes notice that individuals or groups solicit your point of view on specific topics or issues. Perhaps they turn to you because you have specialized in certain fields. Maybe you have gained skills or gathered expertise beyond that of the average person. Instinctively, you might share your perspective on things when asked. Perhaps you appreciate people who can begin discussions or make small talk. Occasionally these individuals create a safe environment for you to express a few of your ideas or feelings. By nature, you bond with and work well with people who tell you what they want to accomplish in life.

Command

Shared Theme Description

People who are especially talented in the Command theme have presence. They can take control of a situation and make decisions.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you tend to be the member of the team who suggests creative ways to do things. You are apt to propose many more innovative ideas than others in your group. By nature, you occasionally appear to be a pragmatist — that is, someone who spends time on factual matters or practical affairs. You might demand that certain individuals working with you become fluent in the language of their chosen profession, area of study, or field of interest. Once in a while, you may express displeasure when you must stop to explain a subject-specific or technical term that the person should already know. Because of your strengths, you may be regarded by certain people as realistic or unsentimental. Perhaps there are times when you want to do a better job of expressing your own feelings or allowing others to voice some of theirs. When necessary, you might be the person who brings the conversation back to practical or factual matters. Instinctively, you are an original and innovative thinker. Others frequently rely on you to generate novel concepts, theories, plans, or solutions. You refuse to be stifled by traditions or trapped by routines. You probably bristle when someone says, “We can’t change that. We’ve always done it this way.” It’s very likely that you sometimes are willing to take a chance. Perhaps you venture into unknown territory when that might make the difference between capturing first place or finishing in second or third place.

Analytical

Shared Theme Description

People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you might enjoy the company of thoughtful historians. Perhaps you listen as they unravel the mysteries contained in historic documents, diaries, speeches, events, artifacts, or data. You may admire the way they isolate the essential facts. You may applaud their ability to discard irrelevant, nonfactual information. It’s very likely that you periodically study the factors coming together to create a situation. You may appreciate individuals who invite you to share your findings. Perhaps it is not your style to boldly talk about your research. Occasionally someone you trust can encourage you to speak. Instinctively, you are an objective person. You investigate the problems you must face in life. You methodically reason through these difficulties. Often you create workable solutions. Driven by your talents, you are sometimes adept — that is, masterful — at identifying your tasks, putting them in order of importance, then executing them one by one. Chances are good that you provide your teammates with a logical perspective on things. You often show your partners how one action or even a single comment caused something unexpected to occur. Experience probably is one of your best teachers. This explains why you do not automatically orchestrate an event, plan a schedule, or allocate resources the same way you did the last time. You realize every situation is unique.

Ideation

Shared Theme Description

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you occasionally feel a need to update, upgrade, or renovate. Perhaps few things please you more than devising original tactics, inventing new processes, designing useful tools, or proposing innovative solutions. Instinctively, you ask questions. You ponder answers. You find the underlying causes of a situation, problem, system, mechanism, plan, regulation, or prohibition. Logical and ordered in your thinking, you study every detail, however small. You are determined to examine the facts. Because of your strengths, you can sometimes concentrate for hours at a time, especially to deepen your understanding or generate unique ideas by examining new information. The zest this adds to your life may explain why you are determined to acquire additional knowledge or skills at each opportunity. It's very likely that you logically think through how your team can approach its projects. You are the person who steps back to figure out how things actually work. You consider why mechanisms, processes, programs, or rules failed in the past. You rely on facts to decide how many people need to be deployed, how much time they require to complete each phase of the endeavor, or what tools they need to succeed. By nature, you contribute many innovative ideas to the group during brainstorming sessions. You tend to be highly imaginative when proposals are fully heard and any criticism is reserved for a later time.

Self-Assurance

Shared Theme Description

People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you may engage in work that stretches your talents, expands your mind, or tests your physical endurance. Perhaps you can meet certain kinds of challenges when your job, studies, or volunteer activities capture and hold your interest. Because of your strengths, you might register for high level courses or honors classes. Why? Perhaps you are attracted to subjects that are not easy to comprehend. Occasionally you trust yourself enough to test your mental endurance and agility. It's very likely that you are likely to improve your results and add to your list of accomplishments by consciously using your talents. You are more efficient and effective when you practice doing better what you naturally do very well. Driven by your talents, you deconstruct tangled situations. You sort

through facts to discover the inner workings of intricate processes, regulations, programs, or action plans. People rely on you to break complicated things into their basic parts. They trust you to present the information they need in an easy-to-understand manner. Chances are good that you occasionally sign up for rigorous courses of study rather than enroll in easy classes. This might satisfy your need to master things that do not come naturally. Perhaps you trust you can handle unpleasant or difficult assignments. Maybe the struggle to expand your knowledge, broaden your skills, conquer your limitations, or fix problems motivates you to welcome academic challenges.